# Zeta Lambda Mu Sorority, Inc. National Anti-Hazing & Anti-Discrimination Policy

## **Anti-Hazing Policy**

No Chapter or sub-entity of Zeta Lambda Mu Sorority, Inc. shall adopt a policy that is in conflict with the national policies and laws of the Sorority.

## Hazing:

- Hazing is against the Sorority's policy and is not permitted
- Hazing is "any action taken or situation created, intentionally, whether on or off sorority
  premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule.
  Such activities and situations include creation of excessive fatigue, physical and psychological
  shocks; wearing publicly, apparel which is conspicuous and not normally in good taste; engaging
  in public stunts and jokes; morally degrading or humiliating games and activities; late night
  sessions which interfere with non-sorority responsibilities; and any other activities which are not
  consistent with the regulations and policies of Zeta Lambda Mu Sorority".
- Violations of this policy subjects the chapter to national supervision and the violator(s) to expulsion from Zeta Lambda Mu Sorority.

## Human Dignity:

All members of Zeta Lambda Mu Sorority should have a positive influence in the direction and achievements of our community. All sorority activities should promote self-worth, human dignity and a positive image of our sorority. The Sorority prohibits the sponsoring of, or participating in, any activities including competitive games that are destructive, demeaning, abusive, which promote divisiveness or promote a negative image of our community, the Greek letter organization community and/or the Zeta Lambda Mu Sorority as a whole.

## Anti-Discrimination:

Zeta Lambda Mu Sorority, Inc. is committed to an anti-discrimination policy in its selection of members. The Sorority is exclusive to women, but it is consciously and proactively inclusive of racial identity, ethnicity, national origin, ancestry, sexual orientation, religious affiliation, age, socioeconomic status, marital status, language, physical and mental disability, and immigration status.